
POLICY ON LIAISING/VISITING MILL EMPLOYEES

Please take note of the following policy:

Correspondence:

1. Under no circumstances are customers permitted to liaise directly with mill employees;
2. All correspondence must be routed via Order services, Witbank or our Sales office, Pellmeadow.

Site visits:

1. All customer visits must be arranged by Order services/Sales Office and the relevant visitors permit will be arranged accordingly;
2. Irrespective of who arranged the visit, when entering the Evraz Highveld plant, customers **must** report to Order services offices;
3. **Under no circumstances** are customers permitted to enter the mills without an Order services representative accompanying them.

Please note that it is within our right to restrict any customer who may deviate from the procedure to enter our premises.

EvrAZ Highveld Steel and Vanadium Limited

Registration No.: 1960/001900/06, Incorporated in the Republic of South Africa

Certified in accordance with the requirements of DIN EN ISO 9001: 2000 and DIN EN ISO 14001: 2004 Quality and Environmental Management Systems

P.O. Box 111, Witbank 1035, Tel: +27 (0) 13 690 9911, Fax: +27 (0) 13 690 9293, www.evrazhighveld.co.za, annalize@evrazhighveld.co.za

DIRECTORS: B J T Shongwe (*Chairman*), A S MacDonald (*Chief Executive Officer*) (*British*), G C Baizini (*Italian*), M Bhabha, C B Brayshaw, J W Campbell, Mrs B E de Beer, A V Frolov (*Russian*), Mrs B Ngonyama, P M Surgey, P S Tatyarin (*Russian*) and T I Yanbukhtin (*Russian*)

COMPANY SECRETARY: Mrs C I Lewis

CONFIDENTIALITY CAUTION

This communication is intended for the addressee only, is privileged and confidential and unauthorised dissemination or copying is prohibited. If you have received this communication in error please notify us immediately and please destroy the original message.